

The Kiltwalk

Trustees' Code of Conduct

This Code sets out the standards of behaviour expected of Trustees of the Kiltwalk. It incorporates the Nolan principles¹ of standards in public life. It aims to ensure that all observe the highest standards of propriety and act in the best interests of the Kiltwalk and its purposes and objects at all times.

Selflessness

Trustees have a general duty to act in the best interests of the Kiltwalk as a whole. They should not act in order to gain financial or other material benefits for themselves, their family, or their friends.

Trustees should not place themselves under any financial or other obligation to outside individuals or organisations that might influence them in the performance of their duties.

Trustees should, as well as avoiding actual impropriety, avoid the appearance of any impropriety.

Objectivity

In undertaking their role as Trustee, including making staff and Trustee appointments, awarding contracts or transacting other business of the Trust, in particular, the distribution of donations collected by the charity, Trustees should make decisions, and choices on merit.

Trustees should avoid accepting gifts, hospitality or other reward that might reasonably be thought to influence their judgement.

Accountability

Trustees shall at all times comply with the law and shall act in accordance with the trust placed in them and in such a way as to preserve public confidence in the charity. Trustees are accountable for their decisions and actions and must submit themselves to scrutiny as appropriate to their office.

Openness

Trustees should be as open as possible about all the decisions and actions that they take. They should give reasons for their decisions and restrict information only when the wider public interest clearly demands.

Trustees should ensure that confidential business and material, including information about individuals, is handled with sensitivity and care.

Honesty

Trustees should identify and promptly declare any actual, potential or perceived conflicts affecting them and must absent themselves from any discussion where there is any such conflict all in accordance with the Kiltwalk Constitution and Kiltwalk Conflict of Interest Policy.

Leadership

Trustees should promote and support these principles by leadership and example.

¹Enunciated in the first Report of the Committee on Standards in Public Life